SIR PADAMPAT SINGHANIA UNIVERSITY
UDAIPUR

Ref.No. SPSU/RO/024/2021-22/4602
May 16, 2022

OFFICE ORDER

This is to inform all that an Internal Complaints Committee with the following members has been constituted in the University to address the issues of Prevention, Prohibition and Redressal of Sexual Harassment of Employees and Students.

Prof. Monika Anand, Professor	-	Chairperson
Dr. Archana Gajbhiye, Assistant Professor	-	Member
Dr. Ashutosh Gupta, Associate Professor	-	Member
Ms. Kusum Janwa, Store Incharge	-	Member
Mr. Bharat Heerawat, Accounts Assistant	-	Member
Ms. Shyamala Verdia, NGO (Mahila Vanvashi Kalyan Prishad)	-	External Member
Ms. S Gnana Varshine	-	Student Representative
Ms. Manjot Kaur Bhatia	-	Student Representative
Mr. Vipul Dang	-	Student Representative

Terms of Reference

- The term of office of the members of the ICC will be for a period of three years from the date of appointment
- At any given time during the conduct of the inquiry, quorum of a minimum of three members of the ICC must be present, which must include the Chairperson.
- No student representative shall be present, if enquiry is initiated against the University employees.
- No nonteaching representative shall be present, if enquiry is initiated against the University faculty members.

A detailed policy document on Prevention, Prohibition and Redressal of Sexual Harassment of Employees and Students is enclosed.

REGISTRAR

Cc: President
Campus Director
Dean, Research
Dean of Schools
Head of Departments
Controller of Examination
Librarian
Head Administration
Notice Boards